# Upper Salinas-Las Tablas Resource Conservation District

65 S. Main St. Ste. 107 Templeton, CA 93465 | 805.434.0396 x 5 | www.us-ltrcd.org

**Board Directors**: Susan Cochrane, Chair; Mike Broadhurst, Vice Chair; Tom Mora, Secretary; Mike Bonnheim, Director; Chuck Pritchard, Director; Randy Heinzen, Director; Royce Larsen, Associate Director; George Kendall, Associate Director

Staff: Devin Best, Executive Director; Erin White, Assistant Executive Director; Audrey Weichert, Conservation Biologist; Andrew Johnson, Project Manager; Sal Zaragoza, WSP Member; Sarah Jonathan, WSP Member District Engineers: Eric Gobler, Christy Gabler, and David Chanley

NRCS District Conservationist: Margy Lindquist

## **AGENDA and MEETING NOTICE**

PUBLIC MEETING:\*\*3:00pm February 22, 2018\*\*NRCS Boardroom, 65 S. Main Street, Templeton, CA

## I. Call to Order, Determination of a Quorum, Introductions

II. Additions/Changes to the Agenda (Gov. Code 54954.2(B))

**III. Public Comment-** Public Comment (limited to 3 minutes per person, NTE 15 minutes total)

## **IV. RCD Reports**

- a. Board Updates (limited to 2 minutes per person, NTE 10 minutes total)
- b. Executive Director Report Devin (distributed prior to meeting)
- c. Employee Retention Policy Proposal-Devin (distributed prior to meeting)
- d. Strategic Plan Mid-year Report Devin (distributed prior to meeting)
- e. Annual Plan creation discussion
- f. Board Ethics and Harassment Training

## V. Consent

a. Approval of regular meeting minutes for December and January (distributed prior to meeting)

## VI. Other Agency, Director and Association Reports

- a. NRCS Report Margy Lindquist
- b. WRAC updates-Tom Mora

#### VII. Board Action Items

- a. Create Board Bylaws Committee-Devin
- b. ALAB Representative
- c. Nominate Treasurer
- d. Personnel Policy Updates (distributed prior to meeting)-Devin
- e. Financial Policy Updates (distributed prior to meeting)-Randy
- f. Discussion and Approval of contracted bookkeeping services-Randy
- g. Board/ED Relationship- Mike Broadhurst
- h. Decision Making and "Future of the RCD"-Mike Broadhurst

## VIII. Agenda Setting

#### IX. Adjournment