

Upper Salinas – Las Tablas Resource Conservation District

Board of Directors Meeting Minutes

October 27, 2022

Templeton, CA

- I. Call to Order. Mary Bianchi called the meeting to order at 4:06 pm and determined a quorum was not present. Susan Cochrane joined the meeting at 4:24 pm and a quorum was present. Directors present: Tom Mora, Mary Bianchi, Susan Cochrane, Dolores Howard, Randy Heinzen. Associate Director present: None. Staff present: Hilary Phillips (NRCS) and Amy Smart, Spencer Gordon, Devin Best (RCD).
- II. Additions/Changes. None.
- III. Public Comment. None.
- IV. RCD Reports.
  - a. Board Updates. Randy Heinzen gave a summary of SLO County’s new planting ordinance that was voted down (5-0) by the Planning Commission. The planting ordinance will be on the Board of Supervisors’ agenda for December 6<sup>th</sup>.
  - b. Executive Director’s Report. Devin Best reviewed the ED’s report included in the board packet. Highlights: The construction phase of the Centennial Creek project is complete. Devin Best presented the first quarter FY 22/23 project status updates. There was a discussion about revising the ED monthly and weekly report to include status updates on all projects.
  - c. Executive Director Salary History. Devin Best presented a history of the annual salary for the Executive Director position from 2014-2022. Discussion about compensation and benefits ensued.
  - d. Executive Director’s Salary Compensation – COLA. It was recognized the Board of Directors recommended approving a 7% cost of living adjustment, retroactive to September 1, 2022. It was noted the cost of living adjustment needed to be posted as an action item a minimum of 72 hours prior to the board meeting. The item will be on the November board meeting agenda.
  - e. Quarterly Budget/Project Status. Devin Best presented an overview of the project status and timeline for existing contracts with a breakdown of hours. The board

recommended some modifications and presenting a mid-year update in January, 2023.

V. Consent Agenda.

- a. Minutes. Tom Mora moved approval of the meeting minutes. Randy Heinzen seconded. Motion was approved.
- b. Treasurer's Report. Mary provided a synopsis of the monthly financial statements provided by Tidwell Bookkeeping.

VI. Other Agency /reports.

- a. NRCS. Hilary Phillips reported on the soil health workshop for spreading compost with Cal Poly/Coastal San Luis RCD. SLO Farm Bureau/FSA/NRCS hold regular "coffee meetings" and covered topics such as GSAs and the implications to livestock wells. EQIP/CSP deadline is November 9<sup>th</sup>. NRCS anticipates an influx in application reflective of Inflation Reduction Act funding.
- b. WRAC. Tom Mora reported that WRAC reviewed the list of projects.

VII. Board Action Items.

- a. Randy motioned approval of the Board of Directors Letter of Appointment for: Susan Cochrane, Michael Broadhurst, Mary Bianchi, Michael Bonnheim, and Randy Heinzen. Tom Mora seconded. Unanimous approval.

VIII. Agenda Setting. COLA for ED.

IX. Closed Session. None

\*Meeting adjourned at 5:29 pm.